

Logan Community Vision

Final Report



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Executive Summary

This report contains the vision statement and themes developed by the community representatives Deliberative Panel that convened over three weekends in March 2021.

The panel considered the community inputs from the first two stages of the Logan Community Vision project. Including the online survey results from stage one, and the outcomes from the stage two targeted engagement, including:

- Focused conversations with:
 - Culturally and Linguistically Diverse (CALD) people in Logan
 - People living with a disability in Logan
 - High School Aged Youth
 - Children Five to Ten Years Old
 - Young Children Under Five Years Old
- Community workshops series with three sessions open to members of the public to attend
- Community interest group meetings for community groups and advocates for specific needs to participate in, including:
 - Logan Ratepayer’s Association
 - Environmental groups of Logan
 - Youth Service Providers
 - Chambers of commerce.

In their deliberations, panel members aimed to make sense of the broad ranging contributions from their fellow community members to develop the vision statement, themes, opportunities, and ideas.

Panel members were reassured that their document would be made available for final community review, just in-case there were important contributions inadvertently overlooked in the deliberative process.

Community Vision Statement

“Logan is a thriving, forward-thinking community, building a smart future by embracing innovation, diversity and equality for all. No matter where you’re from, you’re welcome in Logan.”

This vision is developed by a number of themes, with opportunities and ideas Logan community members feel are important to deliver on in the next ten years:

1. Youth
2. Innovation and Employment
3. Humanity
4. Green lifestyle
5. Climate change
6. Community
7. Diversity
8. Housing
9. Infrastructure

Themes

1. Youth

We nurture our young people's talents and gifts to allow them to thrive and prosper. We give youth the opportunity to have fun, to learn and to build meaningful relationships to be successful in life. The community of Logan encourages young people to be their best. We provide a safe environment and opportunities for fun, as well as pathways for youth development.

Opportunities		Ideas
1.1	Actively engage youth	<ul style="list-style-type: none"> a. Use a range of age-appropriate communication methods to actively engage youth in their community by the use of relevant platforms, language, tone and style of communication b. Value the skills and knowledge of youth and their contribution to Logan c. Hold youth forums to develop youth led activities and offer youth leadership training
1.2	Create education to employment pathways	<ul style="list-style-type: none"> a. Prioritise youth education through programs for higher training, including apprenticeships and skills for locally based industries b. Develop pathways for youth employment in areas and sectors with high youth interest c. Develop employment pathway programs for youth who do not thrive in the mainstream education system d. Seek opportunities for employment in the digital economy including IT, and emerging sectors such as aerospace e. Nurture talents and gifts of our youth by offering creative programs
1.3	Provide mentoring and coaching opportunities through clubs and sporting groups in Logan	<ul style="list-style-type: none"> a. Use local heroes and sporting icons to inspire youth in Logan (e.g. Cameron Smith, Dami Im, Alex Leapai) b. Work in partnership with local sporting clubs to foster participation of youth in sport including programming to connect youth to local sporting groups and clubs for community connection c. Encourage intergenerational connections with youth for mentoring, coaching and shared learning d. Support community clubs that provide programs for youth e. Provide free activities that inspire young people year-round and outside of holiday periods.
1.4	Provide dedicated places for Logan's youth for support and safety	<ul style="list-style-type: none"> a. Create dedicated "hang-out" areas and "drop-in" centres for young people that operate after-hours to provide somewhere safe and supportive for youth that they call their own b. Provide programs to encourage positive behaviour, wellbeing, education and resilience in our youth c. Support groups aimed at the education and prevention of suicide in youth and ensure youth safety and wellbeing. This can be achieved by having access to after-hours support in centres that offer support for child services and family participation d. Provide housing and shelter services dedicated to addressing youth homelessness in Logan e. Provide youth services for immigrant communities to help multicultural youth thrive

2. Innovation and Employment

We are the innovation centre of Queensland. Our community thinks outside the box. We are entrepreneurs, industry leaders and innovators. We create pathways for inclusive employment. We motivate job creation opportunities to meet our diverse community's needs. We are a smart city that embraces technology and emerging industry. Our manufacturing sector and businesses create employment, keeping jobs local and building our local economy.

Opportunities		Ideas
2.1	Capitalise on the old and embrace new technology, the Internet of Things and becoming a smart city for innovation and employment	<ul style="list-style-type: none"> a. Explore opportunities to improve transport and create jobs b. Encourage and support local manufacturing by providing incentives to manufacturers that generate local employment c. Invest in access to free WIFI to support community and business d. Build a smart city and invest in new technology including electric vehicles, renewables and other renewable projects.
2.2	Pursue job creation opportunities and nurture innovation	<ul style="list-style-type: none"> a. Pursue job creation opportunities and nurture Logan's businesses b. Provide education and training programs for local business c. Highlight Logan's tourism attractions to encourage visitors to help create jobs d. Offer Council grants to keep the local ideas and innovations here for local economic growth (i.e., Black Sky Aerospace in Jimboomba) e. Connect and create new income opportunities by identifying potential export opportunities to send Logan products to other countries f. Make Logan a 'destination' for innovators
2.3	Develop networks to exchange knowledge and connect businesses and innovators	<ul style="list-style-type: none"> a. Develop networks, connect local business, industry, entrepreneurs and community b. Provide mentoring for local business to help pinpoint issues, determine why the issues exist, find where and who else experiences similar issues and help resolve challenges.
2.4	Support learning and employment for people of all backgrounds and opportunity	<ul style="list-style-type: none"> a. Support young people, mature workers, people living with a disability and immigrant communities with easy access to job programs b. Prevent disability discrimination in Logan c. Provide learning, up-skilling and job opportunities for people living with disabilities d. Provide avenues for employers to connect with young people to learn new skills and take part in mentoring
2.5	Learn from best practice and recognise skills from around the world	<ul style="list-style-type: none"> a. Make the most of our people's skills by advocating for recognition of prior learning for immigrant community members b. Provide programs for qualifications gained elsewhere and brought to Logan to be recognized c. Make the most of our people's skills by creating a centre or cultural hub for multicultural learning, exchange of skills, teaching, education and training programs d. Think outside the box with responsible outsourcing of certain services

3. Humanity

Our people are the heart of our community. We value human connections to build respect and kindness. We seek to build strong relationships within the community by actively listening and seeking to understand community ideas and values. We promote strong connections within the community and are inclusive in the ways we engage with each other to ensure that all community members are involved in community matters and decisions.

Opportunities		Ideas
3.1	Show respect and build inclusive relationships	<ul style="list-style-type: none"> a. Demonstrate respect by listening to community and stakeholders b. Build relationships with community and amongst community c. Connect with community by listening to community needs and concerns
3.2	Engage with community and bring people together	<ul style="list-style-type: none"> a. Engage, communicate and connect with community in different ways that are accessible and inclusive. b. Hold regular information sessions with Councillors and community c. Host guest speakers and experts d. Involve community in planning decisions e. Involve community in Council spending f. Bring people together through engagement where community can hear from each other and work together to find solutions g. Set up engagement hubs around the city to collect public input in a more inclusive way
3.3	Value accountability and reporting	<ul style="list-style-type: none"> a. Build accountability and trust by reporting back to community on KPIs and budgeting b. Be accountable for the outcomes, spending and the results

4. Green lifestyle

We pride ourselves on conservation of our natural environments including resources and wildlife habitats. We actively promote responsible use, maintenance and beautification of our green spaces. We create an effective and diverse range of recreational green spaces that are accessible and inclusive. Spaces to be used by residents and visitors to meet, exercise, socialise and enjoy nature.

Opportunities		Ideas
4.1	Make parks and recreation spaces fun and inclusive with access for everyone	<ul style="list-style-type: none"> a. Have safe places in parks where our families can have fun together b. Build accessible and inclusive spaces with a range of recreation opportunities for all abilities, ages and cultures, including seniors and young people so there is somewhere to play and enjoy life c. Review the locations, accessibility and quality of parks across the city for fair distribution to everyone in Logan d. Build water play areas and large recreation spaces with lots of shade for gatherings and family adventures e. Provide more walking tracks in parks f. Provide large gathering spaces in parks with BBQ's and picnic facilities, near accessible public transport g. Investigate demand for an equestrian centre in our city h. Explore options for building off-road tracks through bushland areas suitable for active exercise i. Provide safe park play areas with adequate fencing for young children's safety
4.2	Teach sustainability and build environmental awareness	<ul style="list-style-type: none"> a. Establish an outdoor education centre to educate people on how to look after and protect their local environment b. Teach sustainability through community gardening and backyard sustainability programs c. Coordinate volunteer programs for community to look after streets and care for local places d. Offer free plants for backyard veggie gardens
4.3	Protect the natural environment and habitat areas	<ul style="list-style-type: none"> a. Preserve and protect natural environments that provide habitat for wildlife b. Provide large, wide green corridors for native animals to move safely between housing developments
4.4	Connect with and restore rivers and waterways	<ul style="list-style-type: none"> a. Improve access to the rivers and waterways in Logan for recreation b. Restore waterway eco-systems for conservation, biodiversity and natural habitat c. Lagoons for habitat
4.5	Iconic park and event precinct	<ul style="list-style-type: none"> a. Build an entertainment precinct with places to go on the weekend and night with large gathering spaces b. Create a Southbank style entertainment areas with water recreation, footpaths, entertainment, dining and shopping precinct for local recreation. c. Seek State Government funding for an outdoor education centre d. Provide land for community based projects

5. Climate change

Our climate is changing and the way we live and how we plan responds to this challenge.

Opportunities		Ideas
5.1	Set leading climate design standards and industry standards	<ul style="list-style-type: none"> a. Introduce design standards that address increasing temperature b. Ensure homes are designed for climate with requirements for natural cooling and heating and less need for air conditioning c. Encourage environmental off-grid solutions power and infrastructure efficiency d. Set green industry standards that do not increase pollution or emissions
5.2	Create sustainable streets and neighbourhoods	<ul style="list-style-type: none"> a. Plant street trees to reduce heat and street trees for food sources b. Design streetscapes for sustainability and environmental health
5.3	Pursue climate experts	<ul style="list-style-type: none"> a. Use knowledge and expertise of environmental scientists and climate specialists to advise on Logan's climate response
5.4	Secure local food supply chain	<ul style="list-style-type: none"> a. Secure local food supply chain and encourage local growers and market gardens for self- sufficiency

6. Community

Our city's services and support programs are well coordinated. We keep our community safe, supported and healthy. When in crisis, our community is sheltered, cared for and can access support services easily to recover better, sooner. We proactively plan and reach out to people to prevent crisis situations.

Opportunities		Ideas
6.1	Accessible services	<ul style="list-style-type: none"> a. Services are easy to access, user-friendly and provide support for all forms of social services including disability support, mental health and legal services b. When in crisis, services and highly accessible to community c. Provide help to community to complete applications for grants from Council
6.2	Address homeless	<ul style="list-style-type: none"> a. Provide homeless shelters in the community that are also accessible to people who are not Australian citizens and therefore are not eligible for Centrelink support, which would assist all people who need shelter in Logan b. Talk to the community to find out what problems are and work to find local solutions
6.3	Provide a community crisis Hub	<ul style="list-style-type: none"> a. Provide user-friendly and culturally-appropriate services to address domestic violence that supports the entire family b. Provide a crisis shelter for women c. Centre to provide outreach at other time of crisis including flood, fire and natural disasters d. Establish a community justice service centre in the hub with access to information and support services for community members needing legal assistance, advice, counselling and support
6.4	Service Coordination	<ul style="list-style-type: none"> a. Coordination of services and providers to make it easier for any person to access services, get whole-of-person support and gain joint problem solving to address key issues and challenges b. Connect community to services with information on how to access difference services c. Provide information on available support services for different community members including youth, seniors, disability and cultural groups d. Provide senior support services as we have an ageing society and our aged care needs must be addressed
6.5	Provide family health and wellbeing programs and support services	<ul style="list-style-type: none"> a. Provide more mental health and wellbeing services and facilities to support community b. Provide a local facility for maternal health, pre and post-natal education and support services for new families and mothers to treat post-natal mental health issues c. Assist seniors and families with education programs for online safety, cyberbullying and scam awareness to keep community safe online

7. Diversity

Our city celebrates our diversity. We are the most diverse city in Australia. We value our diversity and appreciate our differences. We respect each other and prevent discrimination. We come together in shared cultural spaces and create opportunities for cultural connection.

Opportunities		Ideas
7.1	Acknowledge First Nations history, heritage and culture	<ul style="list-style-type: none"> a. Expand cultural learning opportunities to value First Nations history and heritage b. Celebrate rich First Nations history and heritage
7.2	Value community diversity	<ul style="list-style-type: none"> a. Recognise and celebrate Logan's multicultural diversity and difference b. Promote the city's diversity c. Celebrate cultural diversity through community art programs d. Establish an overarching body to create opportunities for celebrating diversity through activities and events programming (e.g. cooking classes, cultural demonstrations, festivals, events and knowledge) e. Share culture in the broader community for community understanding, appreciation and diversity. f. Create opportunities for CALD communities to share their stories with community
7.3	Build a cultural hub	<ul style="list-style-type: none"> a. Establish a cultural hub and centre for the city of Logan b. Provide cultural teaching and education through the hub c. Promote cultural activities to recognise and support diverse groups d. Provide culturally specific support and facilities for children and young adults e. Host and promote combined multicultural events in the hub
7.4	Prevent discrimination in community	<ul style="list-style-type: none"> a. Educate and create community understanding about disability, ethnicity and sexuality to prevent discrimination b. Hold more discussion and community education to improve and grow greater empathy and interpersonal relationships in a highly diverse community c. Preventative discrimination solutions through early education d. Host visits from Aboriginal Elders and cultural leaders in schools and workplaces e. Display art, music and story telling f. Breakdown racial discrimination through education and programs in play groups, early learning centres and pre schools

8. Housing

Our housing is well located and well planned. We live in a diverse city with a range of housing types. Our housing caters for our diverse community's needs with access to parks, recreation and employment and infrastructure and services. New developments will have access to good public transport and well-designed street scapes.

Opportunities		Ideas
8.1	All homes have access to parks and recreation	<ul style="list-style-type: none"> a. Provide places to play in suburbs where there are small lots and no big backyards, and ensure these open spaces that are safe b. Ensure design standards provide parks within 500m of all homes c. Designed new housing to be focused around parks with park areas at the centre
8.2	Address the Housing Study findings	<ul style="list-style-type: none"> a. Housing needs to 'create community', not just meet the State Government population targets b. Slow down and take the time to get the design of future housing right c. Advocate to the State Government as we are ahead of the housing targets and we need to slow down housing to get future lot design right
8.3	Design housing to consider fauna and flora and protects the environment:	<ul style="list-style-type: none"> a. Consider wildlife needs and provide movement pathways b. Incorporate wildlife friendly housing design standards and fences for wildlife movement (i.e. Daisy Hill) c. Treasure and protect those areas that are in acreage that provide habitat for wildlife
8.4	Provide diverse housing	<ul style="list-style-type: none"> a. Have a range of housing types and lifestyle choices from acreage, dense subdivisions and apartments b. Chose appropriate locations for density in currently dense areas and around the infrastructure c. Manage COVID-19 risks in careful planning of high density d. Stop dense housing development when ahead of State Government planning targets and limit very small blocks e. Protect rural and farming properties to keep fresh produce in local area
8.5	Street Design	<ul style="list-style-type: none"> a. Ensure streetscapes are well designed with wide access for oversize vehicles (including emergency services) b. Provide walkways between houses for walkability from street to street and amenities c. Design for access to public transport and walking to parks, schools, public transport

9. Infrastructure

Our infrastructure is carefully planned and community-focused to meet the needs of the diverse population in City of Logan. We plan for future infrastructure needs. Our infrastructure is innovative, scalable and embraces technology. It is fairly and transparently upgraded throughout the city to meet the community's need and expectations. We invest in infrastructure in the areas where there is need.

Opportunities		Ideas
9.1	Carefully planned infrastructure to meet local needs	<ul style="list-style-type: none"> a. Carefully plan infrastructure to meet the needs of the growing and diverse population b. Deliver infrastructure to meet the needs of different suburbs so there is equality in service levels across the city c. Plan infrastructure for now and the future d. Create infrastructure that is scalable, value for the time e. Improve infrastructure in rural areas with little or no infrastructure (e.g. fire hydrants, water, footpaths, sewers)
9.2	Provide Transport solutions	<ul style="list-style-type: none"> a. Effectively plan for future roads before allowing houses to be built b. Provide equity in transport infrastructure and services as everyone should have the right to get around their city easily c. Invest in smart traffic lights d. Provide basic transport routes, sheltered bus stops and services e. Advocate to the State Government for additional train and public transport infrastructure services
9.3	Design for accessibility standards	<ul style="list-style-type: none"> a. Design infrastructure for accessibility to meet needs of our ageing population and people living with a disability b. Explore how technology can be used for inclusion c. Identify old infrastructure and upgrade or replace to meet accessibility standards
9.4	Increase liveability	<ul style="list-style-type: none"> a. More infrastructure for animals including horse trails and dog off leash areas b. Identify opportunities for more sustainability including water harvesting c. Ensure rates are charged to reflect the services offered d. Improve maintenance of pathways and sidewalks e. Identify opportunities for community partnerships for community to take ownership of infrastructure and collectively take responsibility

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