

POLICY



Date adopted: 30/05/2017
File no: 390102-1
Minute number: 148/2017

Policy title: CODE OF CONDUCT FOR STAFF
Directorate: PEOPLE AND ENGAGEMENT
Branch: PEOPLE AND CULTURE
Policy objective: To assist employees to achieve high standards of ethical behaviour.

Policy scope:

This policy applies to all Council employees. The Code of Conduct for Staff as approved by the Chief Executive Officer forms part of this policy.

Definitions:

Not applicable.

Policy statement:

The following procedure is to be undertaken for this policy:

The Council is committed to developing and maintaining an organisational culture of ethical behaviour, reinforce Council's cultural values and demonstrating compliance with the local government principles contained within the *Local Government Act 2009*.

This ethical behaviour is aimed at ensuring public confidence in an open, accountable and ethical system of local government.

The adoption of a Code of Conduct for Staff is a requirement of part 4 (Codes of Conduct for Public Officials) of the *Public Sector Ethics Act 1994*. The Chief Executive Officer is given this authority to adopt a Code of Conduct for Staff.

The Code of Conduct for Staff is based on the four (4) ethics principles of the *Public Sector Ethics Act 1994*:

- (a) integrity and impartiality
- (b) promoting the public good
- (c) commitment to the system of government
- (d) accountability and transparency.

The Code of Conduct for Staff details the Council's expectations and guidance on:

- (e) standards of ethical behaviour
- (f) resolving ethical dilemmas

- (g) the best manner in which to challenge unethical directions
- (h) the consequences of unethical behaviour.

Council acknowledges the Chief Executive Officer has authority under the *Public Sector Ethics Act 1994* to approve a new Code of Conduct for Staff and that this new document is considered part of this policy.

Related policies/legislation/other documents:

DOC ID	DOCUMENT TYPE	DOCUMENT NAME
-	Legislation	<i>Public Sector Ethics Act 1994</i>
-	Legislation	<i>Local Government Act 2009</i>
13269084	Internal	Logan City Council Code of Conduct for Staff
10621694	Administrative procedure	Code of Conduct for Staff Administrative Procedure